

Nursing and Midwifery Registration Procedures

1. General registration Information

Registration requirements are met when a nurse/midwife meets the applicable eligibility requirements, submit the Nursing Registration Application to the Federal Department of Nursing, MOH with all documents, passes an examination or meets the "exemption from examination" criteria, pays the fee [fifty (50) Dhs only] where applicable, and all required verifications have been received, reviewed to meet the standard and criteria of the Federal Department of Nursing. This applies to governmental and private sector.

2. Eligibility criteria:

- **Academic achievement:** All Expatriate applicants who graduated from foreign nursing programs must have graduated with a minimal attainment of sixty percent (60%) of total marks.
- **Nursing experience:** All Expatriate applicants must have had at least one thousand (1000) hours experience within the three (3) years prior to applying for registration in the UAE.
- **Midwifery experience:** All Expatriate applicants must have had at least one year experience within the three (3) years prior to applying for registration in the UAE.

3. Registration Criteria:

- **Registered Nurse (RN):**
Applicant should have at least a three (3) year diploma in nursing with a minimal attainment of sixty percent (60%) of total marks and after a twelve (12) years secondary school education.
- **Practical Nurse (PN):**
Applicant should have one of the following:
 - a) A diploma in nursing of eighteen (18) months with a minimal attainment of (60%) of total marks after a 12 years secondary school education
 - b) A three (3) year diploma in nursing with a minimal attainment of sixty percent (60%) of total marks after intermediate education.
- **Registered Midwife (RM):**
Applicant should have one of the following:
 - a) Twelve (12) secondary school education and eighteen (18) months qualification of midwifery after a three year nursing program, with a minimal attainment of sixty percent (60%) of total marks.
 - b) Twelve (12) secondary school education and at least a three (3) year diploma in midwifery with a minimal attainment of sixty percent (60%) of total marks.
- **Practical Midwife (PM):**
Twelve (12) secondary school education and diploma in midwifery of two (2) years duration with a minimal attainment of sixty percent (60%) of total marks.

4. Required Documents:

The originals or certified copies of each of the following:

1. Passport including a valid UAE residence visa or other proof of legal stay in the UAE.
2. Statutory evidence of any name change (marriage license, other legal document).
3. School leaving Certificate (Highest level attained before entry to nursing or midwifery Education).
4. Nursing or Midwifery Education Certificate / Diploma / Degree- (length of education and academic achievement must be verified by means of official transcript if not clearly specified on Certificate / Diploma / Degree).
5. Nursing/Midwifery Licensure or Registration showing current validity

5. Nursing / Midwifery Registration Examinations:

The nursing and midwifery examination is held regularly during each year. A score of 60% is required to pass the two hours and a half (2 1/2) written examination of 100 multiple choice questions.

6. Completion of Registration Requirements:

Forms known as verifications (Verification of Education; Verification of license; Reference inquiry) will be made available to those who *PASS* the nursing examination or meet the *exemption from examination criteria*. The applicant mails the verification directly to the FDON. The registration application is not complete until the FDON receives these verifications. The verifications must be received directly from the source only as stated clearly on each verification and must meet the standards and quality criteria set by the FDON. If the applicant meets the *exemption from examination criteria*; the verifications needed to complete registration will be given at the completion of the review of the application.

7. Repeated Examination Attempts:

An applicant not obtaining a passing score on the first attempt is allowed to sit the written examination twice more for a total of three times. Nurses will be charged for each examination for which they register. No refunds are made by the MOH for non-attendance or for any other reason. Applicants will be required to prove they meet all eligibility requirements at the time they apply to re-take the registration examination.

8. Examination Exemption Conditions:

UAE Nationals and Graduates of Institutes of Nursing are exempted from the examination. In addition Registered Nurses or Registered Midwives holding current valid nursing registration / licensure in **certain countries** as well as all nurses holding a Masters Degree in Nursing are exempted from the nursing examination **if** they have been actively employed in the field of nursing/midwifery in a clinical setting, nursing administration or nursing education for at least 1000 hours within the three years prior to application for registration in the UAE. This applies only to Registered Nurses or Midwives and not to Practical Nurses or Midwives. Those exempted from the written exam must meet all other criteria for registration.